## SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Mediclinic Southern Africa, as a member of Mediclinic International, operates a range of multidisciplinary acute care private hospitals in South Africa and Namibia and focuses on providing value to our patients through safe, quality care in a patient-friendly environment.

Mediclinic leadership is committed to protecting the environment, conserving our natural resources and ensuring the health and safety of our employees and clients by employing sound health, safety and environmental practices in all our business activities.

## **WE SHALL:**

- Identify and comply with relevant occupational health and safety, and environmental legislation and regulations.
- Identify and manage all risks relating to occupational health and safety with regards to the organisation's work activities as documented in the Hazard Identification Risk Assessment.
- Define environmental management programmes to achieve continual improvement in our Environmental Management System.
- · Create awareness with regards to safety, health and the environment among all employees.
- Set objectives and targets to minimise our occupational health and safety incidents and the impact of our activities on the environment and to ensure continuous improvement of our occupational health and safety and environmental performance.
- Encourage reduction, reuse and recycling of general waste.
- · Improve the management of hazardous waste including healthcare risk waste.
- Influence our suppliers and service providers to adopt similar programmes, in order to limit our overall impact on the environment.
- Nurse the use of resources.

To establish our commitment towards a safe and healthy environment, we will provide appropriate resources to implement and distribute the present policy to all employees and make it publically available. We will implement this policy through our Environmental Management System, based on ISO 14001 specifications, and have it certified by an internationally recognised body.

Signed at Stellenbosch by the Chief Executive Officer, for Mediclinic Southern Africa, on 24 April 2017.

**Koert Pretorius** 

CHIEF EXECUTIVE OFFICER

**EXPERTISE YOU CAN TRUST.**